

BIOLOGOS

Opportunity Profile

Senior Development Officer



ABOUT OUR ORGANIZATION

BioLogos invites the church and the world to see the harmony between science and biblical faith as we present an evolutionary understanding of God's creation.

ABOUT US

Are science and religion at war? Many people today believe they are in conflict. BioLogos exists to show that you don't have to choose between modern science and biblical faith. Our website offers hundreds of articles, profiles, videos, and curricula, and our speakers appear at dozens of universities, churches, and conferences around the country.

CORE COMMITMENTS

- We embrace the historical Christian faith, upholding the authority and inspiration of the Bible.
- We affirm evolutionary creation, recognizing God as Creator of all life over billions of years.
- We seek truth, ever learning as we study the natural world and the Bible.
- We strive for humility and gracious dialogue with those who hold other views.
- We aim for excellence in all areas, from science to education to business practices.

“The evolutionary creation perspective makes it possible for the scientist-believer to be intellectually fulfilled and spiritually alive, both worshipping God and using the tools of science to uncover some of the awesome mysteries of His creation.”

FRANCIS COLLINS

BioLogos Founder,
author of *The Language of God*

BIOLOGOS.ORG

3940 Peninsular Dr. SE, Ste 220
Grand Rapids, MI 49546

(800) 405-5798 or (616) 328-5208
info@biologos.org

ABOUT OUR ORGANIZATION

OUR HISTORY

BioLogos was founded by one of the top biologists in the world, Francis Collins. He led the Human Genome Project and now directs the National Institutes of Health. In 2006, he wrote the best-selling book *The Language of God* in which he tells his journey from atheism to Christian belief, showing that science is not in conflict with the Bible, but actually enhances faith. The outpouring of response to the book showed the need for virtual and actual meeting places to ask questions, discuss issues, and learn from the top Christian minds in the sciences and theology.

In 2009, BioLogos launched its website, including the first Common Questions pages and a regular blog. Later in 2009, BioLogos held its first of several annual events in New York City, hosted by pastor Tim Keller, for leading pastors and theologians to gather with believing scientists for dialogue and worship.

Today, BioLogos is based in Grand Rapids, Michigan under the leadership of Deborah Haarsma. In addition to browsing our website, you can interact with BioLogos on our online discussion forum, social media, events, speakers bureau, and national conference. Whether helping a young person through a faith crisis over science, strengthening the faith of a believing scientist, or equipping pastors and teachers to reach the next generation, BioLogos is changing lives.

“Many people today, both secular and Christian, want us to believe that science and religion cannot live together. Not only is this untrue, but we believe that a thoughtful dialogue between science and faith is essential for engaging the hearts and minds of individuals today. BioLogos provides an important first step towards that end.”

TIM KELLER

Author and Pastor



WHAT WE DO

BioLogos provides virtual and actual meeting places where the best Christian minds in the sciences, theology, biblical studies, philosophy, and other fields meet on these topics of mutual interest for the good of the church. With a commitment to spirited and gracious dialogue and a confidence in the ultimate harmony between science and faith, we aim to help the church develop a worldview that embraces both of these complex but complementary ways of understanding the world and our place in it.

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ABOUT OUR ORGANIZATION: PROGRAMS

BIOLOGOS VOICES

The BioLogos Voices speakers bureau includes some of the top scientists and scholars in the BioLogos community. With expertise spanning theology, biblical studies, genetics, geology, astronomy, history, philosophy, education, and more, the Voices personify the BioLogos mission of presenting harmony between science and faith. They are also passionate about sharing their stories and expertise with others.

Learn more at biologos.org/voices

BIOLOGOS NATIONAL CONFERENCES

BioLogos National Conferences offer an unparalleled opportunity to hear from top speakers and scholars on issues of science and faith alongside hundreds of fellow Christians in the BioLogos community. Our attendees come from around the world to comprise a diverse group of pastors and ministry leaders, scientists and theologians, students and educators, parents and children, and more.

Learn more at biologos.org/conferences



“Christians and secularists alike are in danger of treating ‘Darwin vs. the Bible’ as just another battlefield in the polarized ‘culture wars’. This grossly misrepresents both science and faith. BioLogos not only shows that there is an alternative, but actually models it. God’s world and God’s word go together in a rich, living harmony.”

N.T. WRIGHT

Leading Biblical Scholar

LANGUAGE OF GOD: A BIOLOGOS PODCAST ON FAITH AND SCIENCE

Public discourse has become more polarized than ever. It doesn't matter if you're talking political parties, or culture wars, or science and religion. There are two extreme sides, both claiming the other is completely wrong and misguided. Extreme rhetoric fires up its base, but does little to persuade others. And it has become exhausting. At BioLogos, we think there is a better way. A way of dialoguing graciously with others. A way of respecting the insights of both sides. A way of living within the tensions.

BioLogos brings you a podcast about science and Christian Faith. Featuring the voices of experts & thinkers, scientists & theologians, and stories from people who are finding a harmony between faith and science.

Learn more at biologos.org/podcast

ABOUT OUR ORGANIZATION: PROGRAMS

BIOLOGOS ONLINE: BIOLOGOS.ORG AND SOCIAL MEDIA

Launched in 2009, the BioLogos website provides a haven for learning, fellowship, and faith. Featuring thousands of resources to explore and share, such as articles and videos, the website is also equipped with a best-in-class search function. A thriving online forum community provides a haven for those looking to engage deeper into the issues. Online reach goes beyond biologos.org, with an active social media reach on Facebook, Twitter, and Instagram.

1,342,418
VISITS TO BIOLOGOS.ORG (2018)

BIOLOGOS INTEGRATE

Christian biology curricula are often weak on science, while secular curricula don't address how science can fit within a Christian worldview. BioLogos INTEGRATE presents consensus science in conversation with biblical faith. Designed for classroom teachers and homeschool parents, INTEGRATE can be used alongside any standard high school biology curriculum, or even on its own. The content emphasizes virtues such as wonder, humility, and wisdom. It also addresses common questions and concerns related to evolution, creation care, and bioethics. INTEGRATE helps young people develop a deeper love of the world God has made and grow in their faith in Christ.

Learn more at biologos.org/integrate

INTEGRATE is another reason I love BioLogos ... it pursues both good science and the beauty of Scripture.

CYNTHIA T.

Home-educator, Bible teacher

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Opportunity Profile for Senior Development Officer

The Position Overview

SIMA Partners has been retained to conduct a search for BioLogos, to recruit an individual, prepared by education and experience, to serve as its Senior Development Officer. BioLogos is a Christian ministry that addresses the intersection of faith with modern science through its resource-rich website and at events around the country. We are a growing, mission-focused organization experiencing strong growth in the area of development. The philanthropic infrastructure is in place and we are expanding our donor base.

Working directly with the president, this individual will lead the major donor strategy, set specific development goals, build current donor relationships, and develop new relationships with those interested in supporting our mission spiritually and financially. The individual will advance our mission by growing our network of donors in strategic audiences and targeted geographic locations across the country, in conjunction with BioLogos programs. The Senior Development Officer is expected to support our Mission and Beliefs (biologos.org/about) and will be based at our office in Grand Rapids, Michigan (relocation assistance will be provided).

Key Responsibilities

- Advance the BioLogos mission by growing our network of major donors in strategic audiences and targeted geographic locations across the country, building relationships with individuals and family foundations to secure five and six-figure gifts.
- Grow the donor base and meet quantitative goals for donors, touches, and dollars raised.
- Implement and extend our organizational Development Plan.
- Coach internal leaders, the board of directors, and external ambassadors on how to identify and cultivate donors.
- Determine caseloads for, and work closely with, the President and Vice President.
- Advise on development communication strategies at all donor levels.
- Analyze data to determine giving trends and how to respond accordingly.
- Research funding sources and trends, with foresight to help position BioLogos ahead of major funding changes or trends.
- Travel throughout the country as development strategy requires (10-12 trips/year).
- Develop vision and strategy for development events and long-term engagement in key geographic regions.

Desired Qualifications of the Ideal Candidate

- A commitment to the BioLogos mission and the ability to articulate it for strategic audiences.
- Minimum of 5-7 years of experience in building relationships with donors and a proven track record of increasing donor gifts in a Christian, non-profit environment.
- Demonstrated success in securing five-figure gifts and cultivation of six-figure gifts.
- Flexibility, initiative, and multi-tasking ability to work in a quickly changing environment while staying focused on development goals.

- High standards of personal and professional ethics.
- Strong written, verbal, and interpersonal communication skills (please complete narrative questions).
- Skills in various communication technologies and experience with at least one donor database system.
- Minimum of a Bachelor's degree; graduate work is a plus.

Process of Candidacy

After reading this Opportunity Profile, if you sense the gifts and experiences God has given you are a good fit for the position of Senior Development Officer, we invite you to begin the inquiry process. All candidate and information and conversations are handled confidentially.

Please provide the following documents and responses for review:

Resume Submission

When formulating your resume for this position, please include the following information for each position you have held in the past fifteen years:

- Employer
- Your title(s), time of employment there (e.g., 2001-2006) and details concerning transitions
- Budget, scope and size of the organization and your department
- Three specific achievements or accomplishments that were most meaningful to you while in these positions in particular as it pertains to donor development.
- Please also include any meaningful assessments or inventories that help us know more about you: e.g. DISC, MBTI, StrengthsFinder, IDAQ, EQI...

References

(They will not be contacted without your prior knowledge.)

- The person who knows your spiritual journey best or has had the most significant impact on your life.
- Three references from your professional life—preferably a significant manager, a peer, and a subordinate.
- Two personal references that can speak to your character and personal faith.

Narrative Questions

In order to give us a more complete picture of you and your interest in the Senior Development Officer position, please provide thoughtful responses to each of the following questions, submitted in writing.

1. Explain what the mission of BioLogos means to you and why it is important, using an example from your own life or the life of a friend, family member, church, or community.
2. Give an example of a successful donor relationship that you developed and cultivated from first contact to a five or six-figure gift. If you do not have such an example, write about a significant experience in your career that would translate to success in raising major gifts.
3. Describe your philosophy and strategy for development for a 10-year old organization with a growing donor base and ambitious goals for increasing annual fund income.

For more information about BioLogos, please visit <https://biologos.org>.

Submit these responses along with your resume/CV to:

Tony Kroening
Managing Partner
tkroening@simapartners.com
612-801-4136

Mark Klingsheim
Managing Partner
mklingsheim@simapartners.com
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